OVERVIEW OF 'COMPLY OR EXPLAIN' AS AN ENFORCEMENT MECHANISM FOR CORPORATE GOVERNANCE CODES

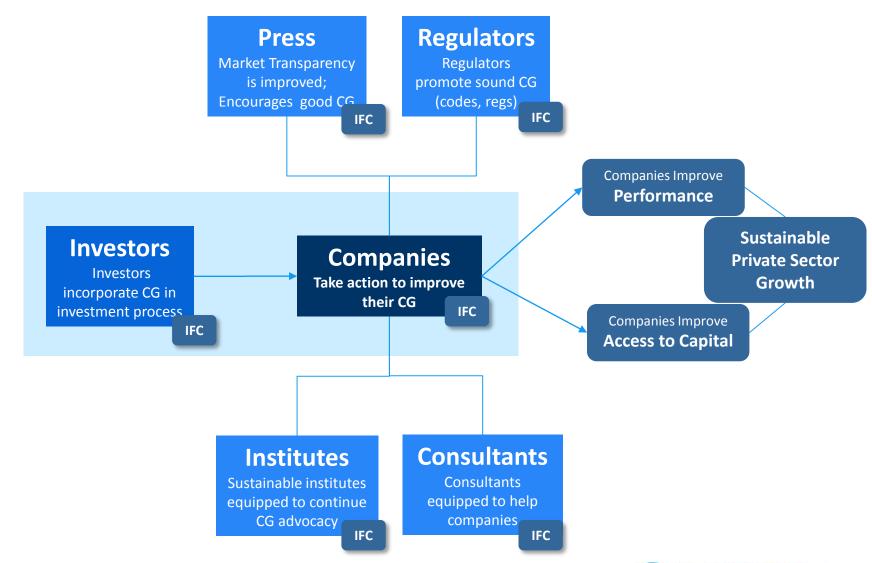


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Corporate Governance Officer

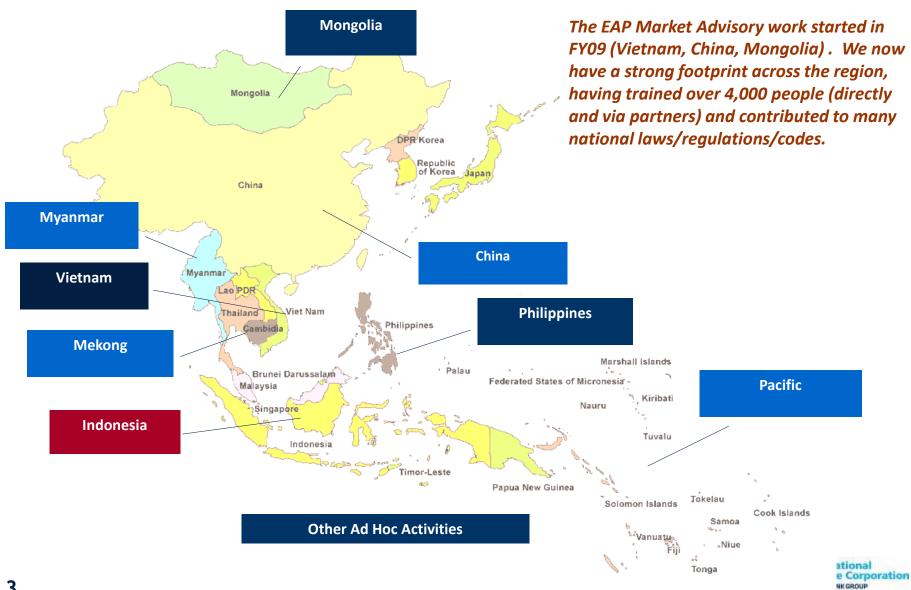
IFC EAP Corporate Governance Program

IFC Corporate Governance Program





IFC Programs Around The Region



IMPLEMENTING AND MONITORING THE CODE

- ✓ Launching and disseminating the code
- ✓ Adopting and implementing the code
- ✓ Measuring the impact of the code
- ✓ Updating the code



IMPLEMENTING THE CODE

Factors influencing the effective implementation of corporate governance codes:

Substance - Is the code supported by all major stakeholders? In other words, is it generally recognized that the code presents commonly accepted best standards?

Common sense - Do companies recognize that these best practice recommendations will improve their access to capital and enhance their performance?

Market pressure - Are shareholders, institutional investors, banks, and other providers of capital encouraging companies to follow the code's best practice recommendations?

Legal backing - Are recommendations of the code being incorporated in regulations or listing requirements?

Enforcement - Are recommendations of the code being monitored or enforced by market regulators?



KEYS TO ENSURE COMPANY ADOPTION / IMPLEMENTATION

- Requirement (Mandatory, Comply or Explain, Voluntary)
- Dissemination / Attention
- Endorsement
- Business Case
- Enforcement



BENEFITS OF COMPLY OR EXPLAIN MECHANISM

- Flexibility
- Market Sensibility
- Efficiency
- Self regulation



AND, THE CHALLENGES!

- "Comply or Explain" assumes strong functioning institutions
- Domestic investors insufficiently engaged
- Conflicts and vested interests among key players
- Lack of follow through and guidance
- Lack of appreciation of "market incentives"



LESSONS LEARNED

- Commitment
- Dedicated champion (CG Officer, Corp. Secretary, other)
- Resources
- Qualified advisor
- Monitoring
- Continuous improvement
- Time / patience



Thank You!

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